

# Alberta Anti-Racism Advisory Council

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The Alberta Anti-Racism Advisory Council (AARAC) will represent Alberta's diverse community and have a voice in implementing the action items outlined in the Taking Action Against Racism report released in June 2018.

## How to apply

The Alberta government is recruiting up to 25 people to join the council. Members will be selected through a public recruiting process that is open until September 15, 2018.

### Application submission

Your application needs a resume, cover letter and biography.

#### Online

<https://www.alberta.ca/public-agency-opportunity.cfm?appt=577>.

#### Email

Send your application documents to [Wendy.Boje@gov.ab.ca](mailto:Wendy.Boje@gov.ab.ca).

#### Mail

Wendy Boje  
Assistant Deputy Minister  
Strategic Services and Governance Division  
Education  
7<sup>th</sup> floor Commerce Place  
10155 - 102 Street  
Edmonton, AB T5J 4L5

For more information on the AARAC, please visit <https://www.alberta.ca/anti-racism-advisory-council.aspx>.

## Who are we looking for?

We are seeking individuals who are recognized by their peers for their commitment to human rights and combatting racism. Successful applicants will be willing to represent the best interests of Alberta's diverse communities, and be committed to working proactively and in a manner that is not biased or in conflict of interest.

AARAC members will have an understanding of realities and challenges that relate to racism. The council will represent the diversity of Alberta, including factors such as geography, urban and rural regions, age groups, physical ability, sexual and gender identities, ethno-cultural groups, and service and activity sectors.

### Contact Information

Email questions or comments to [combatracism@gov.ab.ca](mailto:combatracism@gov.ab.ca)

Website: <https://www.alberta.ca/anti-racism-advisory-council.aspx>

## Role and responsibility

The council will provide advice to the Minister of Education on how to combat racism and implement and evaluate anti-racism initiatives.

The AARAC may provide advice in areas such as:

- Removing systemic barriers to accessing government programs and services
- Removing language barriers in accessing information
- Exploring ways to educate and inform Albertans to encourage acceptance and prevent future racism
- Finding opportunities to connect with law enforcement agencies and communities to raise awareness and assist local collaboration across Alberta
- Identifying strategies and actions to combat racism

## Skills and experience

**All public members of the AARAC members will have:**

- Relevant professional, volunteer experience or lived experience. This experience will support the applicant's ability to advise on policy and implementation, and advise on evaluation and funding decisions.
- Personal effectiveness skills. These include leadership and teamwork, strategic thinking and planning skills, critical thinking and problem solving, or communication and relationship building skills.
- Ability to carry out critical analysis of documents and issues, communicate effectively, ask open questions, listen actively and give advice.
- Ability to respect confidentiality, the code of conduct, and conflict of interest guidelines.

**Skills and experiences that would be an asset but are not required include:**

- Board and governance experience, including government relations experience.
- Experience planning and measuring performance.