

PSYCHOLOGICALLY HEALTHY WORKPLACE INITIATIVE AWARD

This award is presented on an annual basis to an employer and/or organization that has implemented a workplace initiative that contributes to the psychological health and well-being of their employees. The healthy workplace initiative must be directly related to employee wellness; be current, either ongoing or completed within the past year; be of practical benefit to employees and or their families.

2009 Recipient - ConocoPhillips Canada

ConocoPhillips Canada recognizes the importance of workplace initiatives that support and enhance the health, wellness and development of their employees. To help enable their employees to attain and maintain health and well-roundedness in both themselves and their families, ConocoPhillips Canada has implemented numerous programs, initiatives and events such as employee and family friendly activities; employee focused growth and development programs which includes an employee and family assistance program that provides confidential



Left to right: Jackie Jones, Paul Hilferty and Pam Cooper – ConocoPhillips Canada

psychological and family assistance advice, an integrated Health Team which supports the wellness needs of employees; and stress reduction programs.

Congratulations to **ConocoPhillips Canada** on receiving the 2009 PAA Psychologically Healthy Workplace Initiative Award.