

PAA ANNUAL AWARDS 2008 RECIPIENTS

HEALTHY WORKPLACE INITIATIVE AWARD

This award is presented on an annual basis to an employer and/or organization that has implemented a workplace initiative that contributes to the psychological health and well-being of their employees.



Left to right: Wayne Moriarty (West Fraser Timber Co. Ltd. – Hinton Division); Tom Goldrup (West Fraser Timber Co. Ltd. – Hinton Division); Roger Moses, PAA Awards Committee Chair

2008 Recipient

(the following is taken from the nomination submitted by Wayne Moriarty)

The contributions towards psychological health and well-being of the employees, retirees and their families of West Fraser Mills Ltd., Hinton Division are impressive. West Fraser's Hinton divisions were instrumental in the local development of the "Assessment and Resource" model of Employee and Family Assistance Programs (EFAP). The fundamental program principles which put this EFAP program in a league of their own and which earned the program recognition from the United Nations and the International Year of the Family committee include: focus on "family" in its title and its mandate; counselling costs are paid entirely by West Fraser Mills Ltd. with program useage free to employees, retirees and their families; no limits as to the number of visits an employee, retiree or family member

can make to a psychologist. In addition West Fraser's Hinton division also believes that physical well-being parallels efforts to promote healthy psychological attitudes and overall well-being of their employees and their families and has therefore developed many initiatives to promote physical well-being.

Congratulations to **West Fraser Mills Ltd., Hinton Division** on receiving the 2008 PAA Healthy Workplace Initiative Award.